

Scaling Apprenticeship Program Overview



The state of Ohio receives the U.S. Department of Labor Scaling Apprenticeship Grant

The U.S. Department of Labor Scaling Apprenticeship Grant promotes the expansion of apprenticeships by supporting the training of apprentices in new or expanded programs and by assisting partners in their efforts to create and scale the new or expanded programs that will support career pathways in advanced manufacturing in our state and across the country. This initiative will play an important role in meeting the critical labor shortages in manufacturing, especially in skilled positions.

The overarching goals of the U.S. Department of Labor Scaling Apprenticeship Grant are threefold: (1) Accelerate the expansion of apprenticeships to new industry sectors (2) Promote the large-scale expansion of apprenticeships and (3) Increase the number and types of workers participating in apprenticeship programs. Reaching this goal requires the development of partnerships with educational institutions that will create the training infrastructure/network to deploy programs of classroom and/or related instructional training activities in alliance with employers, interested in developing apprenticeship programs. The U.S. Department of Labor has established five hallmarks for the Earn and Learn programs:

1. Paid, Work-Based Component Earn and Learn programs
2. OJT Training and Mentorship
3. Educational and Instructional Component Apprenticeship Programs must provide or arrange for classroom or related instruction that is high quality and adequate to help apprentices achieve their proficiency goals or earn credentials or certifications
4. Industry Recognized Credentials Earned Upon completion of the apprenticeship program
5. Safety, Supervision, and Equal Employment Opportunity

The U.S. Department of Labor is partnering with industry led sectors across the state of Ohio focused on workforce challenges. The Ohio Workforce Partnership a collaboration of Ohio TechNet and the Ohio Manufacturers' Association are leading a statewide initiative committed to hiring 5,000 apprentices over four years through Earn-and-Learn strategies. The U.S. Department of Labor Scaling Apprenticeship Grant will serve the following counties in our region: Brown, Butler, Clermont, Hamilton and Warren. Our advanced manufacturing industry sector group, the Advanced Manufacturing Industry Partnership (AMIP) is focused on the workforce needs of our area's manufacturers. In our region a commitment has been made to train and hire 600 apprentices over the next four years in support of the U.S. Department of Labor's Scaling Apprenticeship program.

TechSolve Inc is the regional sub-recipient for the management of the DOL Scaling Apprenticeship Grant and leading on-the-ground implementation throughout the region. TechSolve has created this Resources page for employers and partners supporting the goals of the DOL Scaling Apprenticeship Grant and potential participants interested in Apprenticeship programs. On this page employers will find resources which will assist them in choosing an educational partner, information on how to develop or enhance their OJT training, funding information for related instructional training for their apprentices and other county resources with information to support their Apprenticeship development efforts. Potential candidates for Apprenticeship programs will have access to information on Earn and Learn Programs and career pathways in Advanced Manufacturing.